RATING SYSTEM FOR PUBLICATION
for the incoming materials to the editor

1. Preamble

Business & Leadership magazine is published by the Scientific Society of Management from Romania, together with the AGORA University from Oradea; it is published quarterly and is identified with ISSN 2069-4814.

Since 2010, the magazine appears in a new format (B5 and not A4), has an attractive graphical form, is published entirely in English and the published materials are subjected to a more rigorous scientific evaluation system (peer-review system).

Review Business & Leadership promotes the concerns of theoretical and practical contemporary devoted integration of scientific management in management occupations, seeking to meet the real needs of those interested in starting and running a successful business based on good management by applying in different contexts medium the most suitable solutions to ensure sustainable competitive advantage. Concerned to meet this goal, the magazine accepts articles for publication in a thematic fit very generous, such as entrepreneurship, business and management, entrepreneurship and economic globalization, and sustainable use of resources, organization management, marketing management, financial management accounting, international management and comparative management, organizational culture and behaviour management, contemporary issues of research management, performance management problems of psycho, its leadership role in implementing a performance management and more similar.

The authors - scientists, representatives of Academia, researchers, doctors and doctoral students in science, authentic leaders and renowned businessmen, politicians, all concerned with a realistic understanding of economic and financial mechanisms and springs that move psychosocial management responsible to the mission of professional and moral assumed, are in the magazine Business & Leadership an area printing openly disclose any opinions, ideas, theories based on thorough knowledge through study, research, experience phenomena and managerial processes within an overall, inclusive of the interests of organizational those of all stakeholders.

The peer-review its Business & Leadership Review provides its scientific prestige among specialized publications in the country and abroad. According to that system, are only accepted for publication articles that have an adequate
scientific level and bring to the attention of those interested in innovations and/or significant original contributions to the topic addressed by the journal.

2. Assessment Procedure

Evaluation of incoming materials for publication to the editor is made into anonymity.

In the evaluation process incoming articles for publication to editorial review involving the authors, editorial board and scientific board, each with specific responsibilities and duties as follows:

2.1. The author(s)

a. Authors are required:
   - to send the magazine article on the editorial board electronically by e-mail: ssmar_ro@yahoo.com;
   - to respect the editing requirements according to the recommendations contained in the "Guide for Authors" (see page "Guide for Authors' in any number of magazine and SSMAR site at: http://www.ssmar.ase.ro);
   - to comply with legislation relating to good conduct scientific research related to intellectual property;
   - to declare on oath that the material has not been published in other journals;
   - to pay in advance the scientific evaluation fee and the material sent for publication after acceptance.

b. The authors of the work are entitled:
   - to contact the editorial board throughout the evaluation process to receive information on the state in which the manuscript;
   - to seek further justification from the scientific board, where they reject material submitted for publication.

2.2. Editorial Board

a. Obligations:
   - to confirm receipt of the editorial authors of articles submitted for publication;
   - to assign each item to come to our office after an identification number used in all phases of the evaluation process;
   - to make a preliminary assessment (formal) relating to compliance by the authors of the standards review on manuscript submission, article structure and details of formatting references and the final requirements of the "Guidelines for Authors".
- to name 2-3 reviewers / experts specialized in the Scientific Board to assess the merits of each item arrived in editorial;
- to not allow the publication by the same author in the same issue of the magazine;
- to communicate the decision to authors from the scientific evaluation of materials.

**2.3. Scientific Board**

a. Obligations:
- to provide employment profile thematic journal articles;
- to establish "evaluation sheet" saying only the scientific content of articles distributed;
- to respect the deadlines for submitting the evaluation sheet.

b. Rights:
- to make recommendations it considers necessary for an item can meet the conditions for publication;
- to assign the grade that they consider the scientific assessment of the material distributed.

**3. Terms and responsibilities**

<table>
<thead>
<tr>
<th></th>
<th>Deadlines</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Confirmation of receipt of items from the authors</td>
<td>10 days</td>
</tr>
<tr>
<td>• Dissemination of items for evaluation</td>
<td>5 days</td>
</tr>
<tr>
<td>• sending the evaluation list</td>
<td>30 days</td>
</tr>
<tr>
<td>• The communication of the results of evaluation</td>
<td>5 days</td>
</tr>
</tbody>
</table>

**4. Contact**

Scientific Management  Society of Romania, 13th, A.I.Cuza Street, Craiova, Romania
e-mail: ssmar_ro@yahoo.com
http://www.ssmar.ase.ro
Director, Founder President: Constantin Rosca, tel. 0251-593470,
e-mail: constantin_rosca@yahoo.com
Chief Editor: Emilian M. Dobrescu, tel. 0744-633483,
e-mail: dobrescu@acad.ro
Editorial Secretary: Ana Maria Preda, tel. 0722-467923,
e-mail: ampreda2007@yahoo.com